



## Announcement Summary

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**Entity name**

JAMES HARDIE INDUSTRIES PLC

**Announcement Type**

New announcement

**Date of this announcement**

Wednesday August 25, 2021

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
JHX	CHESS DEPOSITARY INTERESTS 1:1	486,653	18/08/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ARSN

### Registration number

097829895

### 1.3 ASX issuer code

JHX

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

25/8/2021



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

JHXAK : RESTRICTED STOCK UNIT

**TO (Existing Class)**

**ASX +security code and description**

JHX : CHESS DEPOSITARY INTERESTS 1:1

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

486,653

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to 2006 Plan  
<https://ir.jameshardie.com.au/public/download.jsp?id=5390>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

Name of KMP	Name of registered holder	Number of +securities
Jack Truong	Same	124,576
Sean Gadd	Same	45,342
David Hill	Same	5,668
Jason Miele	Same	11,335
Joe Blasko	Same	28,339
Ryan Kilcullen	Same	22,671



Lorcan Murtagh	Same	6,568
Michael Putti-Benjamin	Same	8,502
Sami Rahman	Same	5,668
Mark Wallace	Same	5,668
Jörg Brinkmann	Same	9,852
Sarah Carter	Same	6,266

**Issue date**

18/8/2021

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Issue details

**Number of +securities to be quoted**

486,653

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Nil

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.000000

**Any other information the entity wishes to provide about the +securities to be quoted**

528,843 RSUs vesting pursuant to the James Hardie Industries Long Term Incentive Plan 2006 (2006 Plan). 486,653 shares were issued as a result of the vesting. The balance 42,190 shares were withheld from issuance to satisfy applicable withholding taxes.



Part 4 - Issued capital following quotation

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Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
JHX : CHESS DEPOSITARY INTERESTS 1:1	444,855,435

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
JHXAK : RESTRICTED STOCK UNIT	2,240,729



Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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